

SUSTAINABLE PROCUREMENT & SUPPLY CHAIN POLICY

Purpose

Coromandel International Limited (hereinafter referred to as “Coromandel”, “the Company”) is a leading agri-solutions provider, offering diverse products and services across the farming value chain. The Management of Coromandel is committed to making food chain more sustainable and enable farmers to improve productivity and address world hunger. This Sustainable Procurement & Supply Chain Policy (“the Policy”) is to guide its efforts and its values towards sustainability and is applicable to Coromandel’s direct procurement. The Policy also sets forth the Company’s standards and reflects the mutual dedication to fostering a to build a strong, transparent and a resilient supply chain. By working collaboratively, the Company believes it can generate meaningful change and deliver long-term benefits for itself and the communities it serves.

Coromandel has committed to its sustainability goals and one of the pillars of the commitment is enhancing sustainable sourcing. Coromandel is keen to incorporate environmental considerations in its purchasing decisions to minimize the environmental impacts across the lifecycle of the products and services which it procures. Coromandel expects all its suppliers to operate responsibly, comply with relevant laws and regulations, and apply these or equivalent standards across their supply chain (value chain).

Scope

This Policy applies to all suppliers, business partners, and contractors who provide goods or services to the Company or engage with it in any form of business relationship. The Policy is to be read in conjunction with Company’s Code of Conduct, Human Rights Policy, Anti-Discrimination and Anti-Harassment Policy and other relevant internal policies that detail ethical conduct and fair business practices.

Commitment:

Coromandel will deliver on this commitment through below listed ways:

- One of the important criteria for doing business with Coromandel is supplier sustainability performance and the Company is committed to implement a program for implementation and periodical monitoring of the same.
- It will continuously raise awareness of supply chain members to comply with applicable laws and regulations related to labour and employment, including gender diversity, human rights, child labour, wages, working hours, bribery & corruption, occupational health, safety and environment.
- Suppliers shall provide safe and fair working conditions, addressing physical and mental demands of the workplace.
- The Suppliers shall ensure to uphold human rights and create a workplace free of any form of discrimination, harassment and prohibit all forms of forced, compulsory and child labour practices or any form of human trafficking or modern slavery.

- The Suppliers shall respect the right of freedom of association i.e. their workers right to associate freely and collective bargaining without discrimination and in compliance with the laws.
- Suppliers shall ensure to pay compensation to their workers as per the local applicable wage laws complying with aspects such as working hours, overtime, minimum wage and other benefits elements.
- It expects its suppliers to establish & implement Environment, Occupational, Health, Safety (EHS) Management System.
- The suppliers should comply with local regulations, registrations, have trainings, management reviews and internal audits to ensure that the EHS Management System is effective.
- Suppliers shall work to reduce the environmental impacts of their operations including natural resource consumption, greenhouse gas emissions, materials sourcing, waste management and generation, pollution prevention, wastewater discharges and biodiversity, no deforestation and resource efficiency.
- Suppliers shall prevent accidental spills and releases of hazardous materials into the environment and adverse environmental impacts on the local community.
- Suppliers must promptly inform Coromandel of any actual or potential conflicts of interest, including any personal or financial interest held by Coromandel's personnel in the Supplier's business.
- Suppliers are strictly prohibited from any deceptive, corrupt, or improper practices, including giving or receiving benefits or favours or bribes to influence business decisions or obtain undue advantage. They are required to adhere to all relevant laws and regulations governing fraud, bribery, and corruption or anti-competitive conduct.
- The Company understands that its operations not only affect its own community but also of those who are in contact of its supply chains. Therefore, it encourages its suppliers to undertake steps to collaborate and associate with the local community for economic and social development by providing employment, helping in eradicating poverty, helping in developing skills of local people etc. wherever relevant.
- Coromandel Procurement team will play an essential role in accelerating relevant ESG performance of suppliers as and when required. Suppliers will be encouraged to implement training programs at their end to ensure that all relevant staff are aware of their obligations and responsibility towards sustainability.
- Coromandel is committed to strengthen relationships with key suppliers on ESG topics through capacity building programs, periodical engagement programs and sharing of best practices. Coromandel will transparently communicate the supplier engagement process including the pre-qualification and performance monitoring to its suppliers.
- Coromandel will cohesively work with suppliers to identify issues that do not meet its expectations and provide them relevant support to address such gaps.

Capital assets and consumable supplies for establishments

Coromandel aims to include the following considerations into procurement decisions for capital assets as well as consumable supplies for its establishments:

- Compliance to all relevant international/national/local regulatory compliance requirements
 - Minimum/no use of hazardous or toxic substances
 - Intrinsically safe designs including all safeguards and controls to prevent any health and safety risks to people
 - Designed for environment with extended product life, reusability, recyclability and use of recycled content
 - Involve or encourage lesser consumption of resources like energy, water, and other natural resources
 - Extended Producer Responsibility with “take-back/buy-back” policy
 - Minimum and environmentally compatible/recyclable packaging
 - Certification and eco-labels for products where applicable

In case of breach:

All suppliers and value chain partners are encouraged to report any known or suspected violation to this policy to the Coromandel-Environmental Sustainability personnel at coroesc@coromandel.murugappa.com The Company is committed to treat all violations reported with utmost confidentiality and no retaliation.

Review:

The Head of Supply Chain Management (SCM) will sporadically review the effectiveness and implementation of this Policy. Any amendments shall be placed before the Board/Executive Management for the approval.

Version	Date	Reviewed By	Approved By

