

Environmental Health & Safety (EHS) Policy

Coromandel International Limited, a leading pioneer in India's agri-solutions sector, operates across the farming value chain. This environment, health and safety (EHS) policy applies to all employees, contractors, partners, customers, visitors, suppliers, and others in our operational scope, extending our commitment to EHS across the value chain.

Mission

To enhance prosperity of farmers through quality farm solutions with sustainable value for all stakeholders. We respect and care for the environment, safety, health and wellbeing of people (employees, partners, contractors, visitors, suppliers, or community). We continuously improve our business processes while meeting or exceeding legal and regulatory EHS requirements. We provide an environment for open and transparent communication of EHS matters and concerns. We recognize that the skills and involvement of our employees are essential for fulfilling the EHS principles and commitment of our company.

Vision

To be the leader in farm solutions business in geography of choice, consistently delivering superior value to stakeholders through highly engaged employees, with a strong commitment towards sustainability, values and EHS principles.

Commitment

We affirm our commitment to:

- Integrate EHS principles in environmental protection, process safety and occupational health & safety, through a culture that encourages safe behaviour in operations from our employees, partners, contractors, visitors and community.
- Meet and exceed compliance of all applicable EHS regulations, programs and agreements.
- Encourage active involvement of colleagues and partners by consultation and participation in health and safety matters.
- Manage EHS by establishing, measuring and continually improving an effective EHS management system.
- Systematically identify, assess and manage EHS risks, including business continuity plans and emergency preparedness plans, along the operational value chain including the product life cycle.
- Provide adequate resources to support strong EHS governance, effective implementation of EHS management systems and long-term resilience.
- Ensure responsible resource stewardship by improving energy efficiency, conserving water, reducing wastes, and show continual improvement by following the principle of 4 R's (Refrain, Reduce, Reuse and Recycle).
- Believe that all injuries and occupational illnesses can and must be prevented and there is no job that calls for people getting hurt. Working safely is a condition of employment.
- Ensure that each member undergoes regular safety trainings and works towards making the work environment injury and accident free.

Any amendments to this EHS policy needs approval from the MD & CEO and shall subsequently be placed before the Board of Directors for final approval

Sankarasubramanian S
Managing Director & CEO