

ENVIRONMENTAL POLICY

As a leading Agri-solutions provider in India, Coromandel International Limited (hereinafter referred to "Coromandel", "the Company") constantly operates and transacts in an environment that closely impacts the ecology and touches the society at large. It recognises its responsibility towards maintaining the ecological balance and protect environment and is committed to organizing its activities to follow best practical means for minimising adverse environmental impacts and engage in continuous improvement of its environmental performance.

Coromandel, along with its subsidiaries, joint ventures and future investments including mergers and acquisitions, are committed and strive to adhere to the Environmental policy ("the Policy"). It is dedicated to proactively addressing the issue of climate change through the effective use of energy and natural resources, the prevention and reduction of emissions, promotion of waste avoidance and recycling, and product stewardship practises. Coromandel aims to assess environmental impact of all its activities and set continual improvement objectives and targets and review these periodically to ensure that these are being met at the individual unit level and the corporate level.

Scope:

This policy extends to all business units, including subsidiaries, joint ventures, acquisitions, mergers and is applicable to all employees, business partners, contractors and suppliers associated with the Company.

Commitment:

Energy Management

Coromandel acknowledges the widespread concern about climate change and realises that focused and sustained global action connected to energy is needed to both lessen the problem's scope and adapt to its effects. The company is dedicated to this effort through its energy programs, which are aligned with the corporate objectives and is a key component of its vision for sustainable development.

The Company is committed to:

- Adopt and maintain global best practices on carbon and energy management and minimize greenhouse gas emissions throughout its operations. The Company continues to measure the direct energy usage and carbon emissions and maintain year-on-year efforts to reduce energy intensity and carbon emission across its operations.
- Reporting carbon emissions in compliance with the internationally recognized protocols and working closely with other stakeholders to reduce energy consumption and carbon intensity.
- Fostering research and cutting-edge methods inside its operations resulting in the best possible resource utilization, with a constant focus on reducing energy consumption.
- Invest in clean energy and maximize benefits from energy by waste recovery.

- Communicate its approach and achievements actively to stakeholders and work closely with policy makers to encourage effective and equitable abatement policies within sectors of its operation.
- Work with its employees, wider communities, and other stakeholders to demonstrate its commitment to greenhouse gas emission reduction principles and practices.

Water Management

Water being a critical shared natural resource, responsible consumption is one of the key drivers of sustainable economic prosperity. Coromandel recognizes that climate change will have a significant impact on water availability; thus, it aims to focus on best practices and governance to endure Water management.

The Company is committed to:

- Maintain legal compliance with water-related applicable laws and regulations through a progressive management plan.
- Utilize water resources efficiently through operative and cost-effective management systems.
- Collect data on water performance, use recycled water to reduce freshwater withdrawal, and use alternative water sources such as rainwater harvesting wherever possible.
- Ensure that wastewater generated by its operations is fully treated and utilized in its operations or other activities to the greatest extent possible.
- Implement water stewardship programs in water-stressed areas of its operations and look for and implementation & installation of Sea Water De-Salination Plant in units subject to operational feasibility.
- Abide to AWS International Water Stewardship Standard (AWS Standard) for sustainable water management.
- Maintain water quality by maintaining water discharges through engineering controls, testing, and monitoring programs.
- Measure, monitor, and review the performance related to water stewardship of the organization in accordance with this policy at regular intervals and audit (internal/ external) it before communicating to relevant stakeholders.
- Implementation of the Water, Sanitation & Hygienic Program (WASH) guidelines

Waste Management

In accordance with its Environmental Policy and legal responsibilities, Coromandel aims to eliminate, reduce, reuse, and recycle all forms of waste being generated through its operations and marketing.

The Company is committed to:

- Responsible waste management conforming to regulatory requirements and best practices.
- Implement 3R's (Reduce, Reuse, Recycle) in all the operations to tackle the waste.
- Achieve 100% Extended Producer Responsibility (EPR) of plastic waste being generated from its operations.
- Extending the useful life of IT assets to postpone / minimize generation of E-Waste.
- Sound and safe storage of Hazardous waste inside the plant premises.
- Ensure the handling of hazardous and non-hazardous waste as per the regulatory guidelines and maintain legal compliance with waste-related applicable laws and regulations through a progressive management plan.
- Convert the waste into useful by-products wherever feasible.
- Use recyclable/reusable packaging for the products wherever possible to minimize single-use plastic consumption.
- Identify and implement waste reduction opportunities through encouragement and involvement of its employees.

Biodiversity and No Deforestation Commitment

Coromandel recognizes the importance of Biodiversity and strives to identify and implement appropriate actions within the company and supply chains, as well as collaborate with its stakeholders to protect and enhance it. Its aim is “To protect and create Positive impact on Biodiversity”. This will be accomplished by putting in place a biodiversity management framework that is in accordance with the applicable law. This policy takes a forward-looking approach and outlines a clear vision for businesses across the company.

The Company is committed to:

- Identify, engage, and collaborate with key biodiversity stakeholders to incorporate their knowledge, perceptions, and guidance into its biodiversity management.
- Integrate biodiversity into the Company's internal strategic and decision-making processes, as well as risk analysis, management, and reporting.
- Protect forests to the best of its capability & avoid deforestation measures for all activities in its operations.
- Strive to ensure no net loss of biodiversity and progress toward achieving a net positive impact within our operations by 2070.
- Work toward No Net Deforestation by following no-deforestation practices wherever feasible across our operations while actively supporting reforestation initiatives.
- Develop strategies to monitor flora and fauna, specifically protected or sensitive species, in a way that company's actions can be monitored.
- Adopt Bio-Remediation technology for transforming waste land into green belt.

- Promote biodiversity awareness and training among the company's employees, contractors, and suppliers.
- Manage and compensate in quantity and quality for the negative impacts caused to the environment by its operations.
- Implement the mitigation hierarchy by avoiding, minimizing, restoring and if necessary, offsetting residual impacts on biodiversity through setting of action plans and targets wherever necessary.
- Participate in research, preservation, education, and awareness-raising projects, working with government agencies, non-governmental organizations, local communities, and other stakeholders' issues and share good practices to protect biodiversity.
- Proactively encourage value chain partners and suppliers to follow this policy and refrain from operating near areas with globally or nationally significant biodiversity.

Responsibility and Review

The Corporate Head of EHS and Sustainability is responsible to ensure effective implementation, monitoring and review of this policy. While Coromandel's Executive Management Committee/Board is the highest decision-making body and is committed to conducting the Company's operations in an environmentally sound manner. The Management Committee will:

- Nominate a senior line manager responsible for environmental performance at the individual Coromandel site and an environmental coordinator.
- Set mandatory standards and establish environmental improvement objectives and targets for Coromandel as a whole and for individual units and ensure that these are included in the annual operating plans.
- Formally review environment performance of the company once every quarter.
- Review environment performance when visiting units and recognize exemplary performance.

The Management Committee, through the nominated environmental coordinator will:

- Ensure implementation of Coromandel's Environmental Policy and compliance with Coromandel's environmental standards and the standards stipulated under relevant national / local legislation through nominated environmental coordinator.
- Ensure required trainings being provided to the employees, service providers, contractors and suppliers including technical, analytical, and educational programs to understand the impacts of their work activities on the environment.
- Communicate this policy & inculcate environmental awareness amongst its stakeholders and engage with stakeholders to ensure proper implementation.
- Ensure to work in partnership with external bodies and Government agencies to promote environmental care, increase understanding of environmental issues and disseminate good practices.

- Encourage development of inherently safer and cleaner manufacturing processes to further raise the standards of environment performance.
- Ensure to optimize logistics processes to minimize distribution losses through efficient supply chain systems.

Version	Date	Reviewed By	Approved By