

BIODIVERSITY AND NO DEFORESTATION POLICY

As a leading Agri-solutions provider in India, Coromandel International Limited (hereinafter referred to “Coromandel”, “the Company”) constantly operates and transacts in an environment that closely impacts the ecology and touches the society at large. It recognises its responsibility towards maintaining the ecological balance and protect environment and the biodiversity. Coromandel implements its Biodiversity and No Deforestation Policy (“the Policy”) to identify and understand the potential impacts and dependencies of its business on biodiversity and the broader environmental ecosystem. Through this policy the Company strives to set continual improvement objectives and targets and review these periodically to ensure that these are being met at the individual unit level and the corporate level.

Scope:

This policy extends to all our own operations, including subsidiaries, joint ventures, acquisitions, mergers and is applicable to all employees, business partners and suppliers associated with the Company.

Commitment:

Coromandel recognizes the importance of Biodiversity and strives to identify and implement appropriate actions within the company and supply chains, as well as collaborate with its stakeholders to protect and enhance it. Its aim is “To protect and create Positive impact on Biodiversity”. This will be accomplished by putting in place a biodiversity management framework that is in accordance with the applicable law. This policy takes a forward-looking approach and outlines a clear vision for businesses across the company.

The Company is committed to:

- Identify, engage, and collaborate with key biodiversity stakeholders to incorporate their knowledge, perceptions, and guidance into its biodiversity management.
- Integrate biodiversity into the Company's internal strategic and decision-making processes, as well as risk assessment, management, and reporting.
- Protect forests to the best of its capability & avoid deforestation measures for all activities in its operations.
- Strive to ensure no net loss of biodiversity and progress toward achieving a net positive impact within our operations by 2070 using location specific approach.
- Aim to conducting biodiversity risk assessments across our operations to identify and mitigate impacts.
- Establish biodiversity-related targets for priority areas, focusing on measurable actions that safeguard and enhance ecosystems within operational locations wherever necessary.

- Work towards No Net Deforestation by following no-deforestation practices wherever feasible across our operations while actively supporting reforestation initiatives to the extent possible.
- Develop strategies to monitor flora and fauna, specifically protected or sensitive species, in a way that company's actions can be monitored.
- Adopt Bio-Remediation technology for transforming waste land into green belt.
- Promote biodiversity awareness and training among the company's employees, contractors, and suppliers.
- Manage and compensate in quantity and quality for the negative impacts caused to the environment by its operations.
- Implement the mitigation hierarchy by avoiding, minimizing, restoring and if necessary, offsetting residual impacts on biodiversity through setting of action plans wherever necessary.
- Participate in research, preservation, education, and awareness-raising projects, working with government agencies, non-governmental organizations and engage with local communities, and other stakeholders to share good practices and protect biodiversity.
- Proactively encourage value chain partners and suppliers to follow this policy and refrain from operating near areas with globally or nationally important biodiversity.

Responsibility and Review

The Corporate Head of EHS & Sustainability will annually review the effectiveness and implementation of this Policy. Coromandel's Executive Management Committee/Board, is the Company's highest decision-making body, is committed to ensuring that all operations are conducted in an environmentally responsible manner and that the biodiversity policy is implemented in both letter and spirit.

Version	Date	Reviewed By	Approved By