

Sustainable Procurement & Supply Chain Policy

Coromandel International Limited is India's pioneers and leading agri-solutions provider, offering diverse products and services across the farming value chain. The Management of Coromandel is committed to making food chain more sustainable and enable farmers to improve productivity and address world hunger. This policy is to guide its efforts and its values towards sustainability and is applicable to Coromandel's direct procurement. Coromandel has committed to its sustainability goals and one of the pillars of the commitment is enhancing sustainable sourcing. Coromandel is keen to incorporate environmental considerations in its purchasing decisions to minimize the environmental impacts across the lifecycle of the products and services which it procures.

Coromandel will deliver on this commitment through below listed ways:

Suppliers

- One of the important criteria for doing business with Coromandel is supplier sustainability performance and the Company is committed to implement a program for implementation and periodical monitoring of the same.
- It will continuously raise awareness of supply chain members to comply with applicable laws and regulations related to labour and employment, including gender diversity, human rights, child labour, wages, working hours, bribery & corruption, occupational health, safety and environment.
- It expects its suppliers to establish & implement quality, Health, Safety & Environment (QHSE) Management System.
- The suppliers should comply with local regulations, registrations, have trainings, management reviews and internal audits to ensure that the QHSE Management System is effective.
- Suppliers shall work to reduce the environmental impacts of their operations including natural resource consumption, materials sourcing, waste generation, wastewater discharges and air emissions.
- Suppliers shall prevent accidental spills and releases of hazardous materials into the environment and adverse environmental impacts on the local community.
- The Company understands that its operations not only affect its own community but also of those who are in contact of its supply chains. Therefore, it encourages its suppliers to undertake steps to collaborate and associate with the local community for economic and social development by providing employment, helping in eradicating poverty, helping in developing skills of local people etc. wherever relevant.
- Coromandel Procurement team will play an essential role in accelerating relevant ESG performance of suppliers as and when required. Suppliers will be encouraged to implement training programs at their end to ensure that all relevant staff are aware of their obligations and responsibility towards sustainability.
- Coromandel is committed to strengthen relationships with key suppliers on ESG topics through capacity building programs, periodical engagement programs and sharing of best practices. Coromandel will transparently communicate the supplier engagement process including the pre-qualification and performance monitoring to its suppliers.

- Coromandel will cohesively work with suppliers to identify issues that do not meet its expectations and provide them relevant support to address such gaps.

Capital assets and consumable supplies for establishments

Coromandel aims to include the following considerations into procurement decisions for capital assets as well as consumable supplies for its establishments:

- Compliance to all relevant international/national/local regulatory compliance requirements
- Minimum/no use of hazardous or toxic substances
- Intrinsically safe designs including all safeguards and controls to prevent any health and safety risks to people
- Designed for environment with extended product life, reusability, recyclability and use of recycled content
- Involve or encourage lesser consumption of resources like energy, water, and other natural resources
- Extended Producer Responsibility with “take-back/buy-back” policy
- Minimum and environmentally compatible/recyclable packaging
- Certification and eco-labels for products where applicable

The Company expects its suppliers to operate in accordance with the principles as outlined in this Policy. It also expects that its end users and departments of Coromandel responsible for purchasing products and services shall adhere to this policy to the best extent possible and make conscious efforts towards procuring products/services considering their life-cycle cost and potential impacts on people and the planet.